



Protect Your Business with IRIQ's Wage Compliance Review

Stay Compliant. Stay Protected.
Small Business Support

New Commonwealth Wage Theft Laws from 1 January 2025

- ✓ Honest mistakes won't be prosecuted
- ✓ Compliance helps avoid criminal referral

The FWO's Small Business Wage Compliance Code protects businesses from criminal prosecution for unintentional underpayments. Small businesses (fewer than 15 employees) must take reasonable steps to comply.

As a small business operator, let us help you meet the Code's requirements—so you can focus on running your business.



Expert Legal Advice

1.5-hour consultation with an IR lawyer tailored to your business



Compliance Assessment

Ensure your business meets legal standards of the Code and avoids penalties



Confidential & Protected

Covered by Legal Professional Privilege for your peace of mind

Our Small Business Wage Compliance Review Covers:

- ✓ Correct pay rates that apply
- ✓ Award/s that apply to your employees
- ✓ How to correctly classify employees
- ✓ Proper record keeping and payslip details
- ✓ Keeping you updated with Award changes
- ✓ Addressing and preventing underpayments

Exclusive Offer

Get expert legal advice and a full Wage Compliance Review. Fixed fee – no surprises.



Scan the QR code to view
our fixed fee and book
your consultation today